



Position Description

The Children's Investment Fund Foundation

Director of Climate Change

Organization

Founded in 2003, The Children's Investment Fund Foundation (CIFF) is a rapidly growing foundation headquartered in London, England. Its mission is to demonstrably improve the lives of children living in poverty in developing countries through large-scale and sustainable impact. It seeks to accomplish this mission through two ways: Engaged investing that results in high-performing, sustainable programs operating at scale and influencing change in policy, organizational performance and investment trends for the benefit of children.

CIFF's goals are to:

- Discover high impact investing opportunities to unleash positive outcomes for children.
- Design interventions with entrepreneurial and growth-oriented partners to tackle these issues directly.
- Deliver breakout performance through deep, active and rigorous engagement.
- Be a leader in international philanthropy by proactively and consistently delivering measurable and large scale results.
- Leverage complementary capabilities and resources toward a shared goal.

The Foundation bases its approach on the following child well-being impact areas:

- Child survival
- Child nutrition & hunger
- Maternal health
- Early childhood development & education
- Prevention of pregnancy and disease
- Youth livelihoods
- Child safety and protection

With a growing asset base of \$2 billion, CIFF currently employs 18 professionals in England, Africa and India. CIFF is funded through a hedge fund and strives to couple business acumen and principles with development experience and best practices to transform the landscape for children.

For more information please visit www.ciff.org

Position

The Children's Investment Fund Foundation (CIFF) is hiring a Director of Climate Change to launch and lead a new initiative of the foundation. This Board approved initiative reflects CIFF's growing concern about climate change and the enormous implications for the planet and the world's poorest countries and their children. Climate change will most acutely impact disease prevalence, food security, occurrences of water shortages, and natural disasters among

CIFF target regions and populations. The Foundation believes a quantum leap is needed in the scale, quality and breadth of efforts undertaken to reduce carbon emissions. One of the funding goals is to increase support for the development of energy efficient technologies while supporting the efforts to prepare developing countries for adaptation.

The Director of Climate Change will create the funding strategy and lead its implementation for CIFF. He/she will report to the CEO and will be an integral member of CIFF's senior leadership team. He/she will develop a funding strategy based on rigorous analytical research. CIFF has already identified two initial organizations as potential investment partners. The Director will be responsible for evaluating and working with such organizations to determine how they can be most effective in catalyzing large scale change. S/he will ensure that they operate with a high level of analytical rigor to optimize their potential and also advise where CIFF funding should be strategically directed within recipient organizations. The position will also include the monitoring and evaluation of funded programs while working closely with CIFF's monitoring and evaluation team members to help shape this component.

This role requires a highly strategic and analytical individual who can determine how CIFF can effectively engage in the climate change space, overcome critical barriers to achieving large scale impact, and deliver breakthrough performance. He/she must also be able to engage with high level government officials throughout Europe, Asia and Africa, ensuring advocacy plays an essential role in realizing impact.

Responsibilities

Establish and Execute Climate Change Strategy

- Develop Foundation strategy in the climate change sector, defend the rationale for approach and present it to the CIFF Board for review and approval.
- Hire staff, one initially, to help analyse key opportunities, tradeoffs and potential for significant and measurable impact.
- Work closely with other members of the CIFF team to ensure that the climate change initiative is appropriately integrated into overall CIFF activities and measured accordingly.

Establish CIFF's Leadership in Climate Change Advocacy Arena

- Develop an advocacy agenda and engage with government officials.
- Build partnerships and collaborate with other funders to create effective programs with large scale impact.
- Develop and disseminate key lessons learned to promote transparency and rigour among stakeholders.

New Investment Identification and Monitoring

- Conduct rigorous research to identify and confirm potential big and transformational "wins."
- Develop detailed investment proposals for CIFF board approval.
- Recruit and manage Climate Change Advisory Board of world-renowned experts.

Qualifications

- A minimum of 10-15 years experience working in the financial and/or climate change arena with required depth of knowledge on climate change issues.
- Masters or advanced degree preferred.
- Solid understanding of climate change issues.
- Demonstrated experience in business planning and implementation management.
- Experience working in a global organization and/or a foundation is preferred.
- Superior, meticulous and proven analytical skill.
- Advanced written and oral communication skills.
- Outstanding interpersonal skills, able to work effectively at all levels of the organization, including top government officials and senior executives.
- Significant executive presence and gravitas; can command respect with senior officials.
- Strong project management and consultative skills.
- Data-driven and problem solving skills.
- Ability to bring other donors to the table.
- The ability to work autonomously with confidence, while also being a supportive and collaborative team member.
- A strategic, methodical, and highly rigorous professional approach. Comfort with analyzing disparate and even contradictory information.
- Skilled at thinking independently while carefully considering and engaging colleagues' points of view.
- Comfort with ambiguity and proven experience thriving in uncharted waters.
- Belief in the importance of evidence-based decision making.
- Highest ethical and professional standards.
- High energy and an entrepreneurial mindset; self-motivated and excited by high growth environments.
- Inquisitive and enterprising in finding new strategies and solutions.
- Effective in applying business principles to maximize results.
- Comfortable working in an entrepreneurial environment.
- Residency in or relocation to London, England.
- 30-50% travel potential.

Application Process

Bridgestar, a nonprofit organization attracting, connecting, and supporting leadership for the nonprofit sector, serves diverse organizations and is committed to building high-performing teams that mirror the communities we serve. Please register (free of charge) at www.bridgestar.org and apply online through this listing on the Bridgestar job board.